REPORT FROM

OFFICE OF THE CITY ADMINISTRATIVE OFFICER

Date: November 5, 2026

CAO File No. 0220-06440-0001
Council File No. 26-1229
Council District: All

To: The City Council

From: Matthew W. Szabo, City Administrative Officer

Subject: **FISCAL YEAR 2026-27 CITY WORKFORCE VACANCY DATA**

RECOMMENDATION

That the Council note and file this report, as it is provided for informational purposes only.

SUMMARY

A Council Motion (McOsker-Yaroslavsky, C.F. 26-1229) instructs the Office of the City Administrative Officer, in coordination with the Personnel Department, to provide monthly updates relative to the status of the City's workforce and hiring, including vacancy data, employee movement and attrition rates, and the City's recruitment and retention efforts, in order to establish a consistent record of workforce metrics and progress.

Based on employment level data submitted by City departments as of September 30, 2026, there are 37,784 authorized positions, including 23 interim resolution authorities and 867 substitute authorities. Of the total authorized amount, 30,984 are filled (11,878 sworn and 19,106 civilian), and 6,800 are vacant (2,726 sworn and 4,074 civilian). A portion of vacancies (615 new positions that are partially funded in 2026-27) will be held vacant until January 1, 2027, in accordance with the Council instruction issued as part of the 2026-27 Adopted Budget (C.F. 26-0600 and C.F. 26-0943). The following attachment further details authorized position and vacancy data for each City department. The data does not include proprietary departments (Department of Water and Power, Los Angeles World Airports, Port of Los Angeles, Los Angeles City Employees' Retirement System, and Los Angeles Fire and Pensions), nor does it include positions within the Office of the Mayor or the City Council.

FISCAL IMPACT STATEMENT

There is no fiscal impact associated with approval of the recommendation to note and file this report.

FINANCIAL POLICIES STATEMENT

This report is in compliance with the City's Financial Policies.

MWS:SJ:01270037

Attachment

Attachment

Fiscal Year 2026-27 Citywide Vacancy Data
As of September 30, 2026

Department	2026-27 Budget	Position Authorities			Filled Positions			Vacancies	Activated Sub. Auth.	Vacancy Rate
		Start of September	Changes	End of September	Start of September	Changes	End of September			
Animal Services	318	344	-	344	302	(3)	299	45	1	13%
Building and Safety	993	1,109	1	1,110	885	2	887	223	2	20%
Cannabis Regulation	50	57	-	57	49	(1)	48	9	-	16%
City Administrative Officer	149	175	-	175	152	(1)	151	24	4	14%
City Attorney	894	1,085	-	1,085	959	16	975	110	29	10%
City Clerk	113	118	-	118	111	-	111	7	-	6%
City Planning	378	553	(6)	547	468	-	468	79	12	14%
City Tourism	12	12	-	12	9	-	9	3	-	25%
Civil, Human Rights, and Equity	5	26	-	26	24	-	24	2	-	8%
Community Investment	200	304	-	304	274	-	274	30	6	10%
Controller	144	181	2	183	141	1	142	41	10	22%
Cultural Affairs	91	98	-	98	89	-	89	9	-	9%
Disability	24	28	-	28	23	-	23	5	1	18%
El Pueblo	9	14	-	14	8	-	8	6	-	43%
Emergency Management	29	33	-	33	31	1	32	1	-	3%
Employee Relations Board	3	3	-	3	3	-	3	-	-	0%
Ethics Commission	46	46	-	46	39	-	39	7	-	15%
Finance	297	349	-	349	322	2	324	25	-	7%
Fire - Civilian	407	447	-	447	388	1	389	58	1	13%
Fire - Sworn	3,497	3,843	-	3,843	3,390	(5)	3,385	458	285	12%
General Services	1,206	1,238	-	1,238	995	(6)	989	249	6	20%
Housing	573	1,017	2	1,019	770	-	770	249	6	24%
Information Technology Agency	331	332	-	332	314	(2)	312	20	1	6%
Neighborhood Empowerment	31	33	-	33	32	-	32	1	-	3%
Personnel	505	591	2	593	508	-	508	85	15	14%
Police - Civilian	3,007	3,030	-	3,030	2,335	(16)	2,319	711	-	23%
Police - Sworn	10,591	10,760	1	10,761	8,510	(17)	8,493	2,268	4	21%
Public Accountability	9	9	-	9	7	-	7	2	-	22%
PW/Board of Public Works	94	116	-	116	109	(1)	108	8	-	7%
PW/Bureau of Contract Administration	279	373	-	373	318	-	318	55	1	15%
PW/Bureau of Engineering	670	913	(1)	912	793	5	798	114	25	13%
PW/Bureau of Sanitation	3,190	3,682	-	3,682	2,945	2	2,947	735	3	20%
PW/Bureau of Street Lighting	177	323	-	323	278	(3)	275	48	7	15%
PW/Bureau of Street Services	799	1,281	-	1,281	1,039	2	1,041	240	1	19%
Transportation	1,264	1,697	-	1,697	1,377	9	1,386	311	6	18%
Zoo	250	258	-	258	225	3	228	30	2	12%
Subtotal	**30,635**	**34,478**	**1**	**34,479**	**28,222**	**(11)**	**28,211**	**6,268**	**428**	**18%**
Library	1,311	1,444	-	1,444	1,214	5	1,219	225	133	16%
Recreation and Parks	1,551	1,861	-	1,861	1,561	(7)	1,554	307	306	16%
Subtotal	**2,862**	**3,305**	**-**	**3,305**	**2,775**	**(2)**	**2,773**	**532**	**439**	**16%**
Total	**33,497**	**37,783**	**1**	**37,784**	**30,997**	**(13)**	**30,984**	**6,800**	**867**	**18%**

"Position Authorities-Start of September" includes resolution authority and substitute positions.

Monthly Summary	2026-27 Budget	Position Authorities			Filled Positions			Vacancies	Activated Sub. Auth.	Vacancy Rate
		Start of Month	Changes	End of Month	Start of Month	Changes	End of Month			
July	33,497	37,764	(2)	37,762	31,144	(109)	31,035	6,727	868	18%
August	33,497	37,762	21	37,783	31,035	(38)	30,997	6,786	866	18%
September	33,497	37,783	1	37,784	30,997	(13)	30,984	6,800	867	18%

Prior month data may be modified to reflect retroactive administrative adjustments or position authorizations.